

FEDOMA

2009 ANNUAL REPORT

FEDERATION OF DISABILITY ORGANISATIONS IN MALAWI



Contact:

The Executive Director

FEDOMA

Box 797

BLANTYRE. MALAWI

Website: www.fedoma.net

FEDOMA 2009 NARRATIVE REPORT

Executive Summary

This 2009 FEDOMA Annual Report seeks to highlight both the successes and challenges, celebrated and encountered by the organization in the just ended year. The organization has continued to make inroads in its quest to be a viable voice for persons with disabilities in spite of many challenges.

The continued support from partners both within and outside the country, both the Board of Trustees and the Executive Council and other well wishers has given the organization the impetus to move forward in line with its 2009 Activity Plan.

This report, therefore, presents an overview of the activities undertaken during the year under review.

FEDOMA Affiliates

FEDOMA is an umbrella organisation comprising different Disabled Persons Organisations (DPOs). It was founded in 1999 so as to provide a unified voice for persons with different disabilities.

The mission of FEDOMA is 'to unify, coordinate efforts and strengthen the advocacy work of its affiliates for the wellbeing of persons with disabilities in Malawi'

There are currently nine membership organizations that are affiliated to FEDOMA with the recent admission of a new member, namely the VIHEMA.

The current constituency of organizations includes:

Malawi Disability Sports Association (MADISA)

Disabled Women in Development (DIWODE)

Malawi Union of the Blind (MUB)

Association of the Physically Disabled in Malawi (APDM)

The Albino Association of Malawi (TAAM)

Parents of Disabled Children Association in Malawi (PODCAM)

Malawi National Association of the Deaf (MANAD)

Disabled Widows Orphans Organisations of Malawi (DWOOM)

Visual and Hearing Membership Association (VIHEMA)

These are the brief profiles of the nine organizations:

Malawi Disability Sports Association (MADISA)

MADISA was established in 1998 to promote sporting activities for people with disabilities. It was felt people with disabilities were being excluded from sports and there was no national representation for people with disabilities.

MADISA aims to improve, encourage and facilitate sporting activities for people with disabilities in Malawi. MADISA is registered with the National Sports Council and the Olympic and Commonwealth Association of Malawi.

Last year they received funding from the National Sports Council to identify and train athletes to participate in the Commonwealth Games in India and MADISA trained coaches with which was facilitated by an expert trainer from South Africa.

MADISA received funding from the Malawi Sports Council has 600 registered members from Blantyre, Chiradzulu, Mulanje and Lilongwe.

They promote wheelchair race, ball game and field games such as athletics.

Disabled Women In Development (DIWODE)

DIWODE was established in 1996 to fight for the rights of disabled women; to seek support and encourage the economic empowerment of disabled women in Malawi.

The Vision of DIWODE is to see all disabled women participating in every aspect of society and especially to become economically self-reliant.

The Mission of DIWODE is to promote the interests of women through capacity building, participation and economic empowerment.

They have around 300 members in all 3 regions of Malawi. The women are encouraged to form branches and start small-scale businesses.

DIWODE conducted training in business skills to assist the women and write proposals for funding to get the women started. They also held meetings with the

women to promote disability rights and encourage the growth of self-confidence among the women.

DIWODE has continued to be instrumental in fighting for the mainstreaming of the needs of women with disabilities in lending institutions and other mainstream women organisations that fight for the rights of women in Malawi.

Malawi Union of the Blind (MUB)

The Malawi Union of the Blind (MUB) was established in 1994 as a local non-governmental organization of blind and partially sighted people. The main aim of forming MUB was to bring blind and partially sighted people together, create a common and unified voice, raise awareness on problems affecting persons with visual impairment and implementing courses of action to address identified needs.

In a bid to consolidate programme achievements and improve the Union's institutional capacity for better service delivery so that the participation of blind and partially sighted people in the decision making process at all levels is enhanced, MUB pursued through a number of interventions as outlined hereunder:

- (a) Institutional development;
- (b) Capacity building for MUB local branches.
- (c) HIV/AIDS awareness, intervention and mitigation; and,
- (d) Women and youth empowerment;
- (e) Income generation and sustainability
- (f) Development cooperation and networking.

MUB was one of the organisations that was accredited to conduct civic and voter education for the blind and partially sighted voters so as to mobilize their participation in the 2009 Parliamentary and Presidential Elections. The climax of this program was the development of the Tactile Ballot guide (TBG) which was used by blind voters on the polling day. MUB during the project implemented the following activities;

- Civic and voter education messages were transcribed into Braille and distributed among visually impaired voters.
- A selected number of blind and partially sighted people in all the 28 districts were trained as civic and voter education trainers. These trainings were jointly organized with other stakeholders from the National Initiative for Civic Education (NICE), Public Affairs Committee (PAC), District Information Office, District Community Development Office, Malawi Electoral Commission (MEC), Catholic Commission for Justice and Peace (CCJP) and Center for Human Rights and Rehabilitation (CHRR).

Association of the Physically Disabled (APDM)

APDM, which was established in 1999, was registered last year 2005, with a vision: for people with physical disabilities to become self-reliant and to participate fully in social life and national development.

APDM's main activities so far are awareness raising and the mobilization of members the organization boasts of over a 1,000 members in Mulanje, Nkhoskhota, Balaka, Lilongwe and Mangochi.

APDM are in the process of establishing a partnership with LEPRO UK to do joint projects that are aimed towards the empowerment of persons with physical disabilities particularly those whose disabilities emanated from leprosy.

APDM has established branches in Salima, Machinga, Neno, Mzimba and Blantyre. did not have a women's wing but the female members lobbied the executive committee on the need for the formation of one and so far the aims and objectives and structure have been developed for the wing.

The Albino Association of Malawi (TAAM)

TAAM was formed in 1995 to promote the interests of persons with albinism who feel that because of their condition they feel discriminated by the society and their needs are not taken of.

TAAM has been instrumental in Working with government hospitals in opening clinics to ensure that Persons with Albinism access skin lotions in order to protect them from the ill effects of the sun which in most cases result in cancer.

The organisation is in the process of developing a new Strategic Plan which will assist in charting the way forward in the promotion of the rights off persons with albinism.

Parents of Disabled Children Association in Malawi (PODCAM)

PODCAM is an organization formed in which also boasts of an office and paid staff and has presence in a number of districts in all the three regions of the country. The organization has during the past year increased its visibility as an authentic voice on the rights of children with disabilities.

With support from their partner organization NFU (the Norwegian Association of Children with Developmental Disabilities), the association has been involved in number of activities namely the sensitization of its members, primary school teachers and other members of the communities on disability issues.

PODCAM is currently working with a total membership of 3,214 children with various disabilities.

It has also continued in collaboration with FEDOMA to promote educational opportunities for children with disabilities

Malawi National Association of the Deaf (MANAD)

MANAD was established in 1990 with the vision of ensuring that deaf citizens in the country are guaranteed full participation and equal opportunities in society. This can only be achieved when sign language has been recognized as an official language in Malawi.

MANAD have 2,396 members 1,905 are men, 306 are women, 185 are children and they have established 3 branches in Zomba, Lilongwe and Mzuzu. MANAD conducted low scale sign language sessions for deaf children and the hearing community. They have trained 14 sign language interpreters and 17 language instructors.

With support from the Finish Association of the Deaf MANAD has opened an office and employed a full time Executive Director, Accounts Assistant and a Sign Language Interpreter.

They have conducted awareness campaigns aimed at sensitising communities on the rights of the deaf people in Chikwawa and Karonga.

Disabled Widows Orphans Organisations of Malawi (DWOOM)

This organisation was formed to promote the rights of widows and orphans with disabilities and also to provide them with skills that would enable them to economically become self-reliant.

The organisation whose headquarters is Rumphu in the North is constructing a Vocational Training Centre which will impart artisan skills to the members of DWOOM.

The organisation is still in the process of increasing its membership base.

VIHEMA

This is a newly registered member of FEDOMA which seeks to create awareness on issues of deaf blindness and be the voice of persons who are deaf and blind.

VIHEMA plans to mobilise individuals who are deafblind to join the organisation in order to build a strong voice.

Awareness Campaigns

FEDOMA conducted community awareness campaigns in Nkhotakota whose objective was to create local awareness and change in attitudes both amongst the community at large (and disabled persons themselves).

The awareness campaign attracted a crowd of about three hundred men and women which included community leaders such as chiefs and representatives of NGOs. The campaign included inspirational talks by role models with different disabilities, physical, visual, albinism and hearing impairments. FEDOMA worked together with Community Rehabilitation Workers or Officers from MACOHA. The CROs worked together with FEDOMA Committee Chairpersons to mobilize people.

Songs and traditional dances which focused on the need to respect the rights and potential of persons with disabilities were also showcased. FEDOMA called upon the Chiefs to ensure that persons with disabilities should be given access to farm inputs when disabled persons complained that they were being discriminated against in accessing agricultural farm inputs.

Follow Up Visits

FEDOMA also made follow up visits in Machinga, Balaka and Nkhotakhota. In Machinga FEDOMA handed over six bicycles to representatives of the local committees who had requested for bicycles for use in their disability activities and also to use the bicycles for carrying people and charging to raise funds to meet some local expenses.

The funds used to buy bicycles were donation from Norway.

Disability Bill and the Ratification of the UN Convention

The year 2009 was marked with a number of developments on the disability landscape one of which was the ratification of the UN Convention on the Rights of Persons with Disabilities by the Government of Malawi. This was an important result of our lobbying and advocacy efforts towards the Government to ratify this important UN human rights instrument.

This development increased the momentum in lobbying Government to finalise the implementation plan of the National Policy on the Equalisation of Opportunities for the Rights of Persons with Disabilities and also the passage of the Disability Bill which has been in limbo for the last five years.

The successful implementation of the UN Convention on the Rights of Persons with Disabilities depends on the existence of appropriate local legal and policy framework, hence the need to speedily pass the Disability Bill.

As a result, a workshop was organised by the Ministry of Persons with Disabilities and the Elderly and chaired by FEDOMA to finalise the development of the implementation plan of the National Policy on the Equalisation of Opportunities for Persons with Disabilities and also to split the Disability Bill into two parts namely: MACODA Bill and the Equalisation of Opportunities Bill. MACOHA participated as well Mr Msowoya was present.

This process was facilitated by a Government Lawyer from the Ministry of Justice.

The following activities were done to speed up the process:

- Promotional materials were produced to be used in the lobby such as 2000 posters and 1000 brochures;
- Two TV documentaries were produced which highlighted the effect the delays on the enactment of the Disability has on the rights of Persons with Disabilities;
- One meeting with the Parliamentary Community on Social and Community Affairs who expressed their willingness to give support to the campaign and asked to be furnished with the draft bill;
- A Symposium was also organised which invited participants from the Government, UNDP, Civil Society, DPOs and other Service Providers which analysed the Millennium Development Goals in terms of disability inclusion out of which a declaration was developed and handed to the Ministry of Disability and the Elderly, UNDP, Department of Economic Development of the Ministry of Finance.

The Symposium was broadcast live by ZODIAC

Networking and Collaboration

During the year under review a number of activities aimed establishing networking and collaboration with other organisations and institutions were undertaken as follows:

In its pursuit to establish new relationships with other organisations, FEDOMA conducted meetings with different organisations and institutions locally, nationally, and internationally.

- Locally, FEDOMA managed to establish new partnerships and maintain its collaboration with other organizations through conducting meetings and workshops and in turn being invited to different meetings at which FEDOMA was represented. Some of the organizations include Eye of the Child; National Initiative for Civic Education; Youth Network Counselling Organisation; Non State Actors; Human Rights Consultative Committee (HRCC), NGO Gender and National Aids Commission. In its quest to have the disability bill passed, FEDOMA collaborated with the above organisations.
- The FEDOMA Executive Director was one of the 5 Persons with Disabilities in 5 different African countries namely Ghana, Nigeria, Tanzania, Kenya and Malawi who was invited to go on a study visit to Germany by the Federal Government through the German Embassy.

- FEDOMA signed a memorandum of understanding with Disability HIV and Aids Trust based in Botswana and this MoU resulted in women with disabilities attending the DHAT meeting in Zambia.
- FEDOMA hosted SAFOD's international workshops for research assistants in Southern Africa and two FEDOMA youth research trainees attended 5 other workshops in different countries in Southern Africa. Youths with disabilities are trained to be research assistants, this program was started in 2008, since FEDOMA is a member of SAFOD, and two youths were identified to attend these training workshops. These training are conducted in Southern African countries and it was Malawi chance to host the training workshop. The two participants are Emmie Chiumia (Albino) and Stewart Chauluka (Partially Blind).
- The CBR and the Atlas projects also enabled FEDOMA to form new partnerships with other organizations. These programs made it possible for FEDOMA to know what other organizations are doing in terms of disability issues and what they can do to enable persons with disabilities to enjoy the same privileges as their able bodied counterparts. Since the International Day of Persons with Disabilities was conducted together with the pass the bill programme, FEDOMA worked closely together with Eye of the child, Youth Networking and Counselling (YONECO), National Initiative for Civic Education and Civic.
- FEDOMA had one meeting with the Parliamentary Committee on Social and Community Affairs which was an eye opener for both FEDOMA and the Parliamentarians. FEDOMA sensitized the committee about the bill and the need for it to be passed when it goes into Parliament.
- New partnerships with organizations like Matindi, Active Youth Initiative for Support and Education and World Vision were formed and FEDOMA aims to continue working them so that persons with disabilities will also benefit from their programs.
- FEDOMA established two partnerships with the Sue Ryder Care UK and Power for Good of Ireland.

Women With Disabilities

During the year under review women with disabilities conducted a number of activities whose main strategic objective was to empower women with disabilities to have their rights respected as follows:

- In order to ensure that disabled women access information on safe motherhood and child health, the women held 1 sensitisation meeting in Ulongwe, Balaka district with 17 participants from the NGO's and

Community Based Organisation's working on safe motherhood and child health, especially at the grass roots level on disability issues.

- The women also conducted one basic sign language training workshops for CBO and relevant stakeholders in the targeted districts in order to address the communication challenges faced by women who are deaf in accessing information on safe motherhood and child health.
- They also conducted one sensitisation meeting with NGO's and Community Based Organisation's working on safe motherhood and child health, especially at the grass roots level on disability issues.
- Noting lack of confidence and assertive among many women and girls with disabilities, DIWODE also conducted mobilization and confidence building meetings in order to empower them to have a voice on issues affecting them. They were also drilled in advocacy

Youths With Disabilities

In its quest to promote the youths as the future leaders of the disability movement, FEDOMA facilitated a number of activities for youths with disabilities during the year in review with the objective of promoting the inclusion of the needs of children and youths with disabilities in Government Youth Policy and Legislation.

These were the activities that were conducted:

- The FEDOMA Youths held meetings with relevant stakeholders to review existing Youth Policy documents and the gaps that were identified and these together with the recommendations were submitted to the National Youth Council for further submission to the Ministry of Youth and Culture for inclusion in the National Youth Policy.
- Another meeting was conducted which also was used to identify and recruit new FEDOMA youth members and also the selection of International Resource Persons (IRPs) who visited Norway under the ODW project.

Microfinance

During the period under review, FEDOMA with its aim to empower male and female persons with disabilities socially and economically undertook the following:

- One briefing meeting on the Micro finance project with Executive Directors from FEDOMA DPO Affiliates was held;

- The FEDOMA Micro finance team conducted a meeting with Care Malawi, one of the leading microfinance institutions in the country to learn from their expertise and also to identify areas of collaboration and ways of mainstreaming disability in their project;
- Lack of commitment from Care Malawi after the meeting
- Study Field visits conducted by the FEDOMA Project Team to Monkey Bay and where the Malawi Union of Savings and Credit Cooperatives (MUSCO) another well known Microfinance institution are conducting their activities
- A three days capacity building training workshop on the microfinance was conducted by MUSCO to drill the FEDOMA Project Team on Microfinance at FEDOMA offices;
- Two meetings were held in two areas in Balaka district; Sawali and Ulongwe
- Savings and credit groups in Ulongwe and Sawali formed

Sustainability

Since its inception FEDOMA has been heavily reliant on support from its partners who have funded its operational costs and it is with support that the organization has been able become of the reputable organizations in the country.

The organization has realized the need to put in place strategies to enable it achieve sustainability after the eventual exit of the partners. FEDOMA instituted a fundraising committee which was given the mandate of raising funds for the organization.

During the year under review the Fundraising Committee organized a Solidarity Fundraising Sponsored Walk which was graced by the State President and managed to raise over MK10,000.00. The Committee has planned other fundraising activities during next year.

The ultimate aim of the fundraising efforts is to put up a structure that will be used for rentals which act as an income generating activity for the organization.

FEDOMA also plans to enable its members of staff access training in areas such as project management and project proposal writing which will assist in generating income for the organization.

Challenges Encountered During The Year

FEDOMA had developed some of the activities during the year under review with the assumptions one of which was that the Government would pass the Disability Bill which has been in limbo for the last 5 years namely:

- FEDOMA had planned to meet with Government officials from the Ministry of Justice to lobby them to submit the Disability Bill to Parliament for enactment;
- FEDOMA also had planned to meet and lobby Members of Parliament and key Parliamentary Committees for support towards the enactment of the Bill;
- FEDOMA had also planned to partner with Civil Society Organisations and the media for support

However, FEDOMA sadly discovered that the Bill had not been sent to the Ministry of Justice and therefore developed the Pass the Bill Campaign Strategy in form of a Symposium and a meeting with Parliamentary Committee on Social and Community Affairs.

During the year FEDOMA was not able to implement all women's activities as planned due to appreciation of the US Dollar which adversely affected the budget. For example DIWODE was not able to conduct meetings with other mainstream Womens Organisations and Parents of children with disabilities as planned.

◦ *Priorities for 2010*

FEDOMA developed a ten year plan which will assist in the promotion and protection of the rights of persons with disabilities. Specifically, the plan will focus on the following priority areas:

- Promoting the establishment of an inclusive policy and legal framework to assist persons with disabilities to access their rights;
- Improving and diversifying FEDOMA's income sources;
- Providing an effective mechanism for collaboration and networking;
- Promoting and supporting disability research;
- Promoting access to livelihood opportunities.

◦ *Conclusion*

FEDOMA is highly indebted to its partners for their valuable support over the years.

Mention should be made of the tremendous support received from the Norwegian Association of the Disabled (NAD) the principal partner; Firelight Foundation-USA; Sue Ryder Care ; Malawi Council for the Handicapped ; Sight Savers International ; Sue Ryder Malawi ; Power for Good, Ireland ; Southern African Federation of the Disabled (SAFOD) ; Silver Grey Foundation and other valuable partners.

Last but not least FEDOMA is grateful to its vibrant Board of Trustees and the

Executive Council and all the DPOs for their tremendous support in charting the organisation in the right direction.

Armed with a new Strategic Plan as its roadmap the organisation is set to look into the future with a lot of purpose and hope as it goes to fulfil its mandate.

OBJECTIVE	EXPECTED RESULTS	ACTIVITIES	RESULT INDICATORS	RESULTS/ OUTCOMES
To create local awareness and change in attitudes both amongst the community at large (and disables persons themselves)	<p>Persons with Disabilities are actively participating in decision making at all levels</p> <p>Community is including female and male persons with disabilities in all activities</p> <p>People with disabilities demand their rights</p>	<ol style="list-style-type: none"> 1. Conduct local awareness campaigns for the community at large 2. Conduct special awareness campaigns for persons with disabilities use special role models to create attitude change 3. Conduct follow up meetings in CBR districts 	<ol style="list-style-type: none"> 1. Increased awareness on the national disability policy and the rights of persons with disabilities including: government, non-government and civil society sectors 2. Number of follow up meetings conducted 3. Government and Non-government organisations mainstreaming disability issues in their policies and programmes. 	<ol style="list-style-type: none"> 1. One awareness campaign in Nkhotakota held 2. One awareness campaign with the use of role models conducted 3. Two follow up meetings conducted in Balaka, Machinga and Nkhotakota
To promote the application of the provisions of the new disability legislation.	<p>Persons with disabilities are enjoying the rights as stated in the new legislation</p> <p>Disabled people and other stakeholders aware of the legislation</p> <p>Ministry of Disability and other Stakeholders</p>	<ol style="list-style-type: none"> 1. Develop advocacy materials and information tools for proactive dissemination. 2. Hold meetings with the Parliamentary Committee 	<ol style="list-style-type: none"> 1. Number of participants attending workshops. (media) 2. Number of meetings held to lobby representation of persons with disabilities 3. Number of meetings held with different 	<ol style="list-style-type: none"> 1. FEDOMA Advocacy Strategy developed - Pass the Bill Campaign. 2. One meeting with the Parliamentary committee on Social and Community Development held- Copy of Draft Bill submitted to Committee

	recognizes a need for an implementation plan	<ol style="list-style-type: none"> 3. Commemorate the International Day for persons with disabilities 4. Hold a symposium on the need to have the bill turned into law and MDGS to be disability sensitive 5. Use of media to sensitize the community on the need to pass the disability bill 	<ol style="list-style-type: none"> parliamentary committees 4. International day for persons with disabilities commemorated 5. A symposium held 6. Examples of persons with disabilities accessing information about their rights 7. Number of IEC material on disability issues produced 8. CSOs, policy makers and media also promote the disability legislation. 9. Number of media interviews and programmes conducted 10. No. of participants attending national and district level workshops/meetings. 	<ol style="list-style-type: none"> 3. International Day for Persons with Disabilities commemorated 4. Symposium as part of IDPWDs activities with over forty participants in attendance 5. Different Civil Society Organizations, Ministries, UNDP sensitized on the need the to make the MDGS disability friendly and the need to pass the disability bill. 6. Interviews by 4 radio stations conducted 7. The IDPWDs symposium broadcast live by ZODIAC radio station 8. 2000 posters and 1000 brochures produced 9. Documentary filmed by TVM featuring Persons with Disabilities made 10. A declaration on MGDs and the Disability Bill made and submitted to the Ministry of Disabilities and the Elderly, Economic Planning and UNDP 11. Five CSOs and four media houses
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				promoting passage of the Disability Bill
To facilitate effective networking and collaboration with relevant local and international institutions.	FEDOMA effectively marketed both locally and internationally to broaden the capacity of the DPOs. FEDOMA represented on governing boards of other institutions. Collaboration of DPOs, with other organizations	1. FEDOMA representatives attending cross cutting meeting/ workshops 2. Women with disabilities attend conferences on women issues	1. FEDOMA to have strong links/working relations with local and International institutions. 2. No. of meetings/workshops FEDOMA represented. 3. Number of meetings attended by women with disabilities 4. Number of partnerships established.	1. Eight International meetings conducted 2. Hosted One of SAFOD's Regional Workshops for research assistants in southern Africa 3. Eleven national meetings held 4. Ten meetings/workshops FEDOMA represented 5. Five meetings; 2 international and 3 National meetings attended by women with disabilities 6. Two partnerships established: Sue Ryder Care UK and Power for Good Ireland
STRATEGIC OBJECTIVE 3: <u>TO EMPOWER WOMEN WITH DISABILITIES TO HAVE THEIR RIGHTS RESPECTED</u>				
To ensure disabled women access information on safe motherhood and child health	Accessible information available for women with disabilities.	1. Hold sensitisation meetings with NGO's and Community Based Organisation's working on safe motherhood and child health, especially at the grass roots level	1. More women with disabilities participating in safe motherhood, and child health activities. 2. Increased no. of women and girls with disabilities visit health	1. One sensitization meeting Ulongwe, Balaka district held with seventeen (17) participants in attendance 2. One sign language

		<p>on disability issues.</p> <ol style="list-style-type: none"> 2. Conduct basic sign language training workshops for CBO and relevant stakeholders in the targeted districts. 3. Conduct mobilization and confidence building meetings 4. Conduct Advocacy training workshop for women with disabilities 5. Hold meetings with disabled girls and women with disabilities in Blantyre 	<p>clinics for antenatal.</p> <ol style="list-style-type: none"> 3. Increased number of women and girls with disabilities accessing health information 4. Number of women and girls with disabilities making informed decisions 5. No. of health workers using sign language. 6. Number of meetings held 7. Number of women and girls with disabilities mobilized and sensitized 8. Number of community leaders and persons without disabilities sensitized 	<p>training workshop in Balaka district conducted</p> <ol style="list-style-type: none"> 3. One mobilization and sensitization meeting in Sawali (Balaka district) held. 4. One Advocacy training workshop for women with disabilities conducted. 5. Three meetings with women and girls with disabilities in Blantyre held
STRATEGIC OBJECTIVE 4: <u>TO ADVOCATE FOR THE RIGHTS OF THE YOUTH AND CHILDREN WITH DISABILITIES</u>				
OBJECTIVE	EXPECTED RESULTS	ACTIVITIES	RESULT INDICATORS	RESULTS/ OUTCOMES
To promote inclusion of children and youth with disabilities in government Policies and Acts.	<p>Policies for youth and children accommodating youth and children with disabilities.</p> <p>Youth and children with</p>	<ol style="list-style-type: none"> 1. Hold meetings with relevant stakeholders to review existing documents and policy makers on the results of the 	<ol style="list-style-type: none"> 1. No of meetings held with relevant stakeholders to lobby inclusion of youth and children with disabilities in youth Policy 	<ol style="list-style-type: none"> 1. One workshop with the National Youth Council held. 2. The National Youth Policy reviewed and recommendations submitted to the

	<p>disabilities participate with other children and youth in activities</p>	<p>review process</p> <ol style="list-style-type: none"> 2. Hold youth meetings with FEDOMA youths nationally 3. Conduct meetings with new FEDOMA youths and the selection of International Resource Persons (IRPs) 	<ol style="list-style-type: none"> 2. Policy makers make necessary adjustments to the National Youth Policy 3. Number of meetings held 4. Number of meetings conducted with new FEDOMA youths 5. Number of IRPs selected 	<p>National Youth Council.</p> <ol style="list-style-type: none"> 3. A Meeting between the Executive Director of the National Youth Council and the Executive Director of FEDOMA held. 4. Recommendations sent to the Ministry of Youths by the National Youths Council Executive Director 5. Two meetings for Youths with Disabilities held 6. New youths identified from which 2 IRPs were selected from. 7. Two IRPs representing FEDOMA in Norway
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STRATEGIC OBJECTIVE 5: <u>EMPOWERING PERSONS WITH DISABILITIES AND THE DEVELOPMENT OF SUSTAINABLE LIVELIHOODS</u>				
OBJECTIVE	EXPECTED RESULTS	ACTIVITIES	RESULT INDICATORS	RESULTS/ OUTCOMES
<p>To empower male and female persons with disabilities socially and economically</p>	<p>Persons with disabilities participate in saving and credit facilities</p> <p>Male and female persons with disabilities are empowered</p>	<p>Briefing the Executive Directors. Taking advantage of their meeting</p> <p>Contact Care Malawi and Micro finance network on</p>	<ol style="list-style-type: none"> 1. Number of meetings held 2. Care Malawi contacted 3. Field visit to Monkey Bay conducted 4. Capacity building 	<ol style="list-style-type: none"> 1. One briefing meeting on Micro finance with Executive Directors from DPOs held 2. Meeting with Care Malawi conducted 3. Lack of commitment

		<p>procedures</p> <p>Field visit to Salima and Monkey Bay</p> <p>Capacity building for Taskforce members in Micro finance, saving an credit facility and study tour to their sites</p> <p>Formulation of savings and credit groups in Balaka</p>	<p>training for taskforce members conducted</p> <p>5. Savings and service groups in Balaka formulated</p>	<p>from Care Malawi after the meeting</p> <p>4. Field visit to Monkey Bay and Salima conducted where Malawi Union of Savings and Credit Cooperatives (MUSCO) are conducting their activities</p> <p>5. Capacity building training for the micro finance team conducted for three days by MUSCO at FEDOMA offices</p> <p>6. Two meetings were held in two areas in Balaka district; Sawali and Ulongwe</p> <p>7. Savings and credit groups in Ulongwe and Sawali formed</p>
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